



Nice, to meet you!





We connect companies and nonprofit organizations to support and accelerate the impact of NGOs, **sustainably.**

#WeSpeakYouDonate



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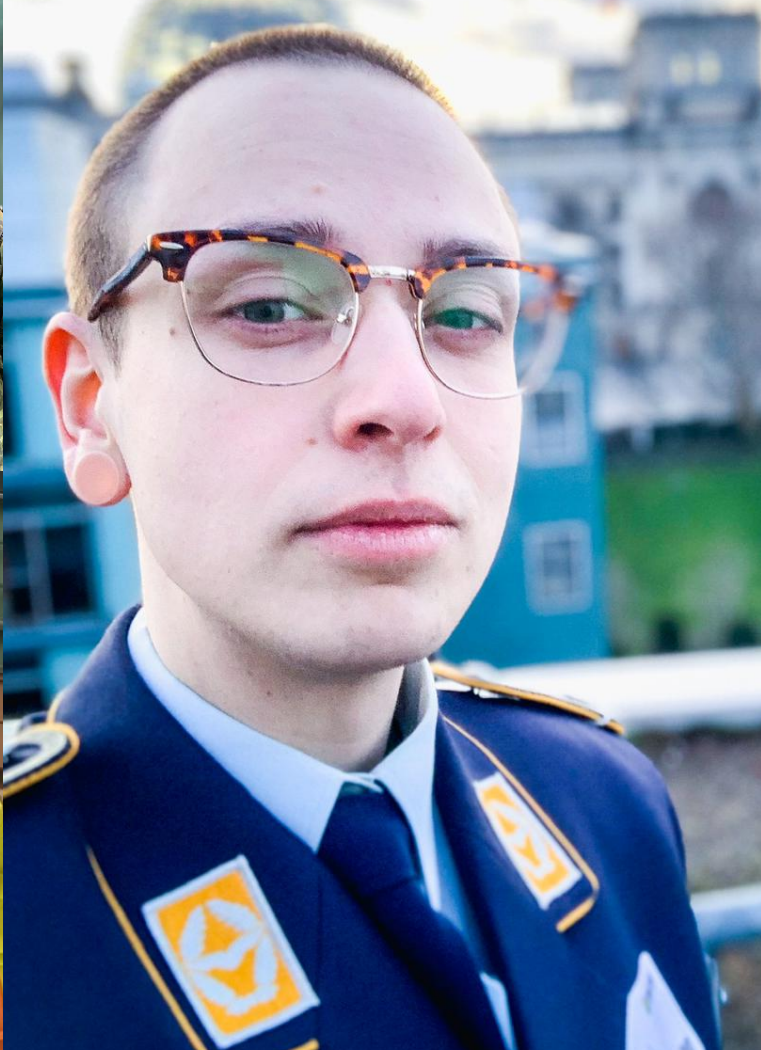


We want all associations that work to **reduce discrimination** as well as **promote equal opportunities** and understand diversity as an essential component of their work, to receive the necessary financial support to continue pursuing their voluntary educational mission. **#WeSpeakYouDonate** educates companies through talks and workshops, raises funds and thereby creates strategically important **partnerships between companies & NGOs.**



Our speaker





Hey, I am Arthur.

A Trans member of the German Armed Forces.

I will give you insight into the world of a trans person in the Bundeswehr. I will talk about the fears I had to face, the obstacles I had to overcome and the experiences I made along the way.

I support Trans NGO across Germany.

Trans

Unconscious Bias

Outing





Hey, I am Gazelle.

That's HER name! As a person who publicly discusses her own transition in the workplace, with friends, and even on Social Media, Gazelle explains what it takes to have a safe, public transition. Focus topics include trans-friendly infrastructure in the workplace, (gender-)inclusive language, and inclusive hiring.

“Transition should be allowed to be visible, and in all walks of life!”

Trans@Work

trans empowerment

inclusive language





Hey, I am Emre.

Who am I? Who are you? The danger of hiding the authentic self

Emre Celik has been hiding for many years. In a courageous talk, he speaks about life situations that were paralysing for him. Why does he speak out about them now? Because he has realised that his silence has personal, professional and social consequences.

A reflection on what it means to fear the judgement of others and how it makes us judge ourselves.

Intersection

Migration

Social Class





Hey, I am Nathalie.

Queer, Latina, and full of energy.

Due to different experiences, Nathalie became passionate about promoting DE&I by running trainings and sharing her knowledge during speeches. Her focus topics are: diversity, equity & inclusion, unconscious bias, inclusive leadership and building diverse teams.

Unconscious Bias

DE&I

Inclusive Leadership





29. Juni 2021 | Digital

How it works "Die Durchstarterinnen: Was du von erfolgreichen Frauen für deinen Weg lernen kannst"

Lasse dir von den Expertinnen Moderatorin Ariane Alter, gitti Gründerin Jenni Baum-Minkus und Nina Michahelles von Google erzählen, wie sie es geschafft haben, mit ihrer Karriere richtig durchzustarten, was sie gerne früher gewusst hätten und wie man sich ein gutes Netzwerk aufbaut.

Jetzt anmelden!



Nina Michahelles

Industry Lead Consumer Brands

Google

#missionfemallemember

MISSION FEMALE



Hey, I am Nina.

Besides driving digital transformation on all levels for her customers in FMCG at Google, Nina is passionate about supporting other women to seize their full potential and lead a fulfilling life as well as help companies set conditions for female leaders to thrive.

Nina worked for Henkel, L'Oreal and as General Manager Germany for Colgate before joining Google and together with her husband takes care of two small girls and the latest family addition Viszlar Rocky.

Visibility & Empowerment

Family & Career

Allyship & Mentoring





Hey, I am Lavanya.

Besides being a Senior Industry Manager at Google Germany advising major e-commerce clients on online marketing and digital transformations, Lavanya is the co-founder of the [#ActivateAntiRacism](#) initiative at Google.

As a Women of Color growing up in Germany with Sri Lankan roots, she openly shares her personal and emotional experiences with racism to shine light on different facets of racism one encounters in everyday life. She is absolutely passionate about creating awareness for racial equity and motivating others to become an active ally and anti-racist.

Anti-Racism

Allyship





Hey, I am Sabina.

In a world obsessed with perfection, performance and beauty, Sabina has always felt disqualified as a wheelchair user. Until she understood: Nothing changes if nothing changes.

She wants to create a world where everyone has the equal right for inclusion: Sabina talks about why it is so important to hire handicap people. What impact it can bring to a company and how to reduce our unconscious bias.

Handicap

Unconscious Bias

Inclusion



Want to know more?

We're already looking forward to
hearing from you: hello@wsyd.org

